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ABSTRACT

This series of tables presents the status of professional employees in Maryland local education agencies as of October 15, 1994 by assignment, race and ethnicity, and gender. The tables show the head counts of males and females in the central office and in elementary, secondary, and middle and combined schools. Staff are further classified according to the race and ethnic categories designated by the Equal Employment Opportunity Commission. The work assignments used in the classifications correspond with position codes defined in the "Staff Reporting System Guidelines for Local School systems in Maryland." The grand total of professional personnel, 55,488, is divided among the state's 23 counties and Baltimore city. The majority (77.9%) are white and female (31,882). Roughly 20% of the state's professional school employees are African American, and 1.8% represent other racial and ethnic groups. A similar breakdown by race is found for central offices, but the numbers of male and female employees are more nearly equal at 799 male employees statewide compared to 770 females. Of the state's 1,286 principals, 913 are white, and 606 are male. (Contains 33 tables.) (SLD)

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ED 391 824

Professional Staff by Assignment, Race/Ethnicity and Gender Maryland Public Schools October, 1994

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Professional Staff by Assignment,
Race/Ethnicity and Gender
Maryland Public Schools
October, 1994

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INTRODUCTION

The following report presents the status of professional employees in Maryland local education agencies (LEAs) as of October 15, 1994 by assignment, race/ethnicity and gender. The tables show the head count of males and females in the central office, elementary, secondary, and middle/combined schools. Staff are further classified according to the race/ethnic categories designated by the Equal Employment Opportunity Commission.

Staff members are classified on the basis of their work assignments. These classifications correspond with position codes listed in the Staff Reporting System Guidelines for Local School Systems in Maryland. For the purpose of this report, persons with split assignments are counted once in their primary assignment.

DEFINITIONS

CENTRAL OFFICE - the basic administrative offices of the LEA. Central office personnel include personnel providing services to enhance the instructional program as well as those who administer, manage, supervise or support LEA activities and operations.

PRINCIPAL - a person who performs the highest executive management functions in a school

VICE PRINCIPAL - a school administrator who provides a high-level of executive management function for a school principal

TEACHER - school-based personnel who provide instruction, learning experiences and care to students during a particular time period or in a given discipline

THERAPIST - school-based personnel who provide habilitative, diagnostic, or consultative services to students in need of occupational, physical, speech, hearing, or other therapy

LIBRARIAN - school-based or central office personnel who develop plans for and manage the use of teaching and learning resources

GUIDANCE COUNSELOR - school-based personnel who provide personal, educational and career development information to students, parents, and the community

PSYCHOLOGISTS - personnel who evaluate and analyze students' behavior by measuring and interpreting intellectual, emotional, and social development and by diagnosing educational and personal problems

Table 1

Number and Percent of Staff by Race/Ethnicity and Gender: Maryland Public Schools: October, 1994
Total Professional Staff

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	55,488	43,220	77.9	11,338	31,882	11,296	20.4	2,361	8,935	972	1.8	193	779
Allegany	803	797	99.3	296	501	6	0.7	1	5	0	0.0	0	0
Anne Arundel	4,835	4,234	87.6	1,027	3,207	568	11.7	113	455	33	0.7	8	25
Baltimore City	7,404	2,658	35.9	832	1,826	4,643	62.7	846	3,797	103	1.4	35	68
Baltimore	7,106	6,395	90.0	1,670	4,725	622	8.8	156	466	89	1.3	21	68
Calvert	786	655	83.3	184	471	125	15.9	28	97	6	0.8	2	4
Caroline	369	321	87.0	88	233	48	13.0	14	34	0	0.0	0	0
Carroll	1,680	1,651	98.3	434	1,217	20	1.2	4	16	9	0.5	2	7
Cecil	1,035	1,000	96.6	269	731	32	3.1	11	21	3	0.3	1	2
Charles	1,452	1,164	80.2	293	871	263	18.1	54	209	25	1.7	5	20
Dorchester	381	306	80.3	86	220	70	18.4	18	52	5	1.3	2	3
Frederick	2,276	2,148	94.4	571	1,577	107	4.7	26	81	21	0.9	3	18
Garrett	416	416	100.0	132	284	0	0.0	0	0	0	0.0	0	0
Harford	2,570	2,412	93.9	667	1,745	146	5.7	22	124	12	0.5	3	9
Howard	2,761	2,326	84.2	553	1,773	371	13.4	85	286	64	2.3	14	50
Kent	210	187	89.0	56	131	23	11.0	8	15	0	0.0	0	0
Montgomery	8,602	7,222	84.0	1,696	5,526	909	10.6	191	718	471	5.5	77	394
Prince George's	7,895	4,914	62.2	1,218	3,696	2,872	36.4	671	2,201	109	1.4	16	93
Queen Anne's	432	370	85.6	106	264	59	13.7	17	42	3	0.7	0	3
St. Mary's	977	883	90.4	223	660	81	8.3	23	58	13	1.3	3	10
Somerset	264	199	75.4	63	136	65	24.6	12	53	0	0.0	0	0
Talbot	319	283	88.7	76	207	36	11.3	8	28	0	0.0	0	0
Washington	1,414	1,395	98.7	431	964	17	1.2	3	14	2	0.1	1	1
Wicomico	1,004	856	85.3	243	613	146	14.5	31	115	2	0.2	0	2
Worcester	497	428	86.1	124	304	67	13.5	19	48	2	0.4	0	2

Table 2

Number and Percent of Staff by Race/Ethnicity and Gender: Maryland Public Schools: October, 1994
Central Office
Total

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	2,112	1,569	74.3	799	770	500	23.7	147	353	43	2.0	14	29
Allegany	31	30	96.8	19	11	1	3.2	0	1	0	0.0	0	0
Anne Arundel	151	129	85.4	66	63	22	14.6	10	12	0	0.0	0	0
Baltimore City	372	165	44.4	57	108	200	53.8	48	152	7	1.9	1	6
Baltimore	256	224	87.5	122	102	29	11.3	8	21	3	1.2	0	3
Calvert	28	23	82.1	13	10	5	17.9	3	2	0	0.0	0	0
Caroline	21	20	95.2	14	6	1	4.8	1	0	0	0.0	0	0
Carroll	58	57	98.3	39	18	1	1.7	0	1	0	0.0	0	0
Cecil	29	28	96.6	23	5	1	3.4	0	1	0	0.0	0	0
Charles	58	49	84.5	26	23	9	15.5	3	6	0	0.0	0	0
Dorchester	19	15	78.9	6	9	4	21.1	1	3	0	0.0	0	0
Frederick	80	74	92.5	42	32	6	7.5	5	1	0	0.0	0	0
Garrett	16	16	100.0	10	6	0	0.0	0	0	0	0.0	0	0
Harford	73	66	90.4	43	23	7	9.6	1	6	0	0.0	0	0
Howard	98	79	80.6	42	37	19	19.4	7	12	0	0.0	0	0
Kent	9	8	88.9	4	4	1	11.1	0	1	0	0.0	0	0
Montgomery	270	198	73.3	77	121	44	16.3	18	26	28	10.4	10	18
Prince George's	334	201	60.2	87	114	129	38.6	35	94	4	1.2	2	2
Queen Anne's	21	20	95.2	11	9	1	4.8	0	1	0	0.0	0	0
St Mary's	43	38	88.4	18	20	4	9.3	2	2	1	2.3	1	0
Somerset	25	20	80.0	14	6	5	20.0	1	4	0	0.0	0	0
Talbot	15	13	86.7	7	6	2	13.3	0	2	0	0.0	0	0
Washington	44	44	100.0	26	18	0	0.0	0	0	0	0.0	0	0
Wicomico	37	31	83.8	20	11	6	16.2	2	4	0	0.0	0	0
Worcester	24	21	87.5	13	8	3	12.5	2	1	0	0.0	0	0

Table 2A

Number and Percent of Staff by Race/Ethnicity and Gender: Maryland Public Schools: October, 1994
Central Office
Superintendents, Deputy Associates, Assistants

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	113	82	72.6	65	17	31	27.4	14	17	0	0.0	0	0
Allegany	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	4	3	75.0	2	1	1	25.0	0	1	0	0.0	0	0
Baltimore City	16	4	25.0	3	1	12	75.0	4	8	0	0.0	0	0
Baltimore	13	9	69.2	6	3	4	30.8	3	1	0	0.0	0	0
Calvert	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Caroline	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Carroll	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Cecil	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Charles	7	6	85.7	4	2	1	14.3	1	0	0	0.0	0	0
Dorchester	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Frederick	6	6	100.0	5	1	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	6	5	83.3	5	0	1	16.7	0	1	0	0.0	0	0
Howard	5	4	80.0	3	1	1	20.0	1	0	0	0.0	0	0
Kent	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Montgomery	8	4	50.0	3	1	4	50.0	2	2	0	0.0	0	0
Prince George's	12	5	41.7	3	2	7	58.3	3	4	0	0.0	0	0
Queen Anne's	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Washington	5	5	100.0	5	0	0	0.0	0	0	0	0.0	0	0
Wicomico	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Worcester	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0

Table 2B

Number and Percent of Staff by Race/Ethnicity and Gender: Maryland Public Schools: October, 1994
Central Office
Directors, Coordinators, Supervisors, Specialists, and Other Administrators

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	1,690	1,275	75.4	666	609	379	22.4	109	270	36	2.1	14	22
Allegany	27	26	96.3	17	9	1	3.7	0	1	0	0.0	0	0
Anne Arundel	115	100	87.0	53	47	15	13.0	8	7	0	0.0	0	0
Baltimore City	259	98	37.8	49	49	158	61.0	37	121	3	1.2	1	2
Baltimore	221	198	89.6	105	93	21	9.5	5	16	2	0.9	0	2
Calvert	23	19	82.6	11	8	4	17.4	2	2	0	0.0	0	0
Caroline	18	17	94.4	12	5	1	5.6	1	0	0	0.0	0	0
Carroll	49	49	100.0	33	16	0	0.0	0	0	0	0.0	0	0
Cecil	23	22	95.7	17	5	1	4.3	0	1	0	0.0	0	0
Charles	42	37	88.1	18	19	5	11.9	1	4	0	0.0	0	0
Dorchester	15	12	80.0	5	7	3	20.0	1	2	0	0.0	0	0
Frederick	59	55	93.2	31	24	4	6.8	3	1	0	0.0	0	0
Garrett	11	11	100.0	8	3	0	0.0	0	0	0	0.0	0	0
Harford	58	54	93.1	33	21	4	6.9	0	4	0	0.0	0	0
Howard	82	67	81.7	35	32	15	18.3	5	10	0	0.0	0	0
Kent	7	6	85.7	4	2	1	14.3	0	1	0	0.0	0	0
Montgomery	224	168	75.0	69	99	30	13.4	13	17	26	11.6	10	16
Prince George's	283	181	64.0	78	103	98	34.6	28	70	4	1.4	2	2
Queen Anne's	15	15	100.0	8	7	0	0.0	0	0	0	0.0	0	0
St. Mary's	35	31	88.6	15	16	3	8.6	1	2	1	2.9	1	0
Somerset	23	18	78.3	12	6	5	21.7	1	4	0	0.0	0	0
Talbot	13	11	84.6	6	5	2	15.4	0	2	0	0.0	0	0
Washington	35	35	100.0	19	16	0	0.0	0	0	0	0.0	0	0
Wicomico	32	27	84.4	18	9	5	15.6	1	4	0	0.0	0	0
Worcester	21	18	85.7	10	8	3	14.3	2	1	0	0.0	0	0

Table 2C

Number and Percent of Staff by Race/Ethnicity and Gender: Maryland Public Schools: October, 1994
Central Office
Pupil Personnel and Social Workers

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	309	212	68.6	68	144	90	29.1	24	66	7	2.3	0	7
Allegany	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	32	26	81.3	11	15	6	18.8	2	4	0	0.0	0	0
Baltimore City	97	63	64.9	5	58	30	30.9	7	23	4	4.1	0	4
Baltimore	22	17	77.3	11	6	4	18.2	0	4	1	4.5	0	1
Calvert	3	2	66.7	0	2	1	33.3	1	0	0	0.0	0	0
Caroline	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Carroll	6	5	83.3	3	2	1	16.7	0	1	0	0.0	0	0
Cecil	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Charles	9	6	66.7	4	2	3	33.3	1	2	0	0.0	0	0
Dorchester	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Frederick	15	13	86.7	6	7	2	13.3	2	0	0	0.0	0	0
Garrett	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Harford	9	7	77.8	5	2	2	22.2	1	1	0	0.0	0	0
Howard	11	8	72.7	4	4	3	27.3	1	2	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	38	26	68.4	5	21	10	26.3	3	7	2	5.3	0	2
Prince George's	39	15	38.5	6	9	24	61.5	4	20	0	0.0	0	0
Queen Anne's	3	2	66.7	1	1	1	33.3	0	1	0	0.0	0	0
St. Mary's	5	4	80.0	1	3	1	20.0	1	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Wicomico	3	2	66.7	0	2	1	33.3	1	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 3

Number and Percent of Staff by Race/Ethnicity and Gender: Maryland Public Schools: October, 1994
Principals
Total

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	1,286	913	71.0	504	409	359	27.9	99	260	14	1.1	3	11
Allegany	24	24	100.0	18	6	0	0.0	0	0	0	0.0	0	0
Anne Arundel	116	98	84.5	57	41	17	14.7	5	12	1	0.9	0	1
Baltimore City	181	50	27.6	22	28	129	71.3	23	106	2	1.1	1	1
Baltimore	157	135	86.0	55	80	22	14.0	4	18	0	0.0	0	0
Calvert	17	13	76.5	11	2	4	23.5	2	2	0	0.0	0	0
Caroline	10	7	70.0	5	2	3	30.0	2	1	0	0.0	0	0
Carroll	32	31	96.9	18	13	1	3.1	0	1	0	0.0	0	0
Cecil	29	26	89.7	20	6	3	10.3	2	1	0	0.0	0	0
Charles	30	23	76.7	11	12	7	23.3	2	5	0	0.0	0	0
Dorchester	12	7	58.3	5	2	5	41.7	1	4	0	0.0	0	0
Frederick	50	47	94.0	24	23	3	6.0	1	2	0	0.0	0	0
Garrett	16	16	100.0	11	5	0	0.0	0	0	0	0.0	0	0
Harford	48	44	91.7	32	12	4	8.3	2	2	0	0.0	0	0
Howard	57	41	71.9	27	14	16	28.1	9	7	0	0.0	0	0
Kent	8	6	75.0	3	3	2	25.0	1	1	0	0.0	0	0
Montgomery	186	133	71.5	62	71	44	23.7	10	34	9	4.8	2	7
Prince George's	184	105	57.1	54	51	78	42.4	26	52	1	0.5	0	1
Queen Anne's	10	6	60.0	5	1	4	40.0	3	1	0	0.0	0	0
St. Mary's	23	17	73.9	9	8	5	21.7	0	5	1	4.3	0	1
Somerset	10	10	100.0	5	5	0	0.0	0	0	0	0.0	0	0
Talbot	9	8	88.9	3	5	1	11.1	0	1	0	0.0	0	0
Washington	42	41	97.6	32	9	1	2.4	0	1	0	0.0	0	0
Wicomico	22	14	63.6	8	6	8	36.4	4	4	0	0.0	0	0
Worcester	13	11	84.6	7	4	2	15.4	2	0	0	0.0	0	0

NOTE: Includes principals reported at central office level

Table 3A

Number and Percent of Staff by Race/Ethnicity and Gender: Maryland Public Schools: October, 1994
Principals
Elementary

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	809	559	69.1	248	311	239	29.5	46	193	11	1.4	2	9
Allegany	14	14	100.0	8	6	0	0.0	0	0	0	0.0	0	0
Anne Arundel	77	61	79.2	31	30	15	19.5	4	11	1	1.3	0	1
Baltimore City	117	23	19.7	5	18	93	79.5	11	82	1	0.9	0	1
Baltimore	99	88	88.9	29	59	11	11.1	1	10	0	0.0	0	0
Calvert	10	7	70.0	6	1	3	30.0	1	2	0	0.0	0	0
Caroline	5	4	80.0	3	1	1	20.0	1	0	0	0.0	0	0
Carroll	19	18	94.7	8	10	1	5.3	0	1	0	0.0	0	0
Cecil	17	15	88.2	9	6	2	11.8	1	1	0	0.0	0	0
Charles	18	15	83.3	4	11	3	16.7	1	2	0	0.0	0	0
Dorchester	6	2	33.3	1	1	4	66.7	1	3	0	0.0	0	0
Frederick	28	25	89.3	9	16	3	10.7	1	2	0	0.0	0	0
Garrett	10	10	100.0	6	4	0	0.0	0	0	0	0.0	0	0
Harford	30	29	96.7	19	10	1	3.3	1	0	0	0.0	0	0
Howard	32	25	78.1	12	13	7	21.9	3	4	0	0.0	0	0
Kent	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
Montgomery	125	88	70.4	34	54	30	24.0	4	26	7	5.6	2	5
Prince George's	124	74	59.7	34	40	49	39.5	12	37	1	0.8	0	1
Queen Anne's	6	2	33.3	1	1	4	66.7	3	1	0	0.0	0	0
St. Mary's	15	10	66.7	3	7	4	26.7	0	4	1	6.7	0	1
Somerset	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Talbot	6	5	83.3	1	4	1	16.7	0	1	0	0.0	0	0
Washington	24	23	95.8	16	7	1	4.2	0	1	0	0.0	0	0
Wicomico	13	9	69.2	4	5	4	30.8	0	4	0	0.0	0	0
Worcester	6	5	83.3	3	2	1	16.7	1	0	0	0.0	0	0

Table 3B

Number and Percent of Staff by Race/Ethnicity and Gender: Maryland Public Schools: October, 1994
Principals
Secondary

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	234	168	71.8	138	30	65	27.8	32	33	1	0.4	0	1
Allegany	4	4	100.0	4	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	19	18	94.7	13	5	1	5.3	0	1	0	0.0	0	0
Baltimore City	23	13	56.5	11	2	10	43.5	3	7	0	0.0	0	0
Baltimore	26	18	69.2	11	7	8	30.8	3	5	0	0.0	0	0
Calvert	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Caroline	3	2	66.7	1	1	1	33.3	0	1	0	0.0	0	0
Carroll	5	5	100.0	3	2	0	0.0	0	0	0	0.0	0	0
Cecil	6	5	83.3	5	0	1	16.7	1	0	0	0.0	0	0
Charles	6	4	66.7	4	0	2	33.3	1	1	0	0.0	0	0
Dorchester	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Frederick	11	11	100.0	10	1	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	9	7	77.8	7	0	2	22.2	1	1	0	0.0	0	0
Howard	9	5	55.6	4	1	4	44.4	2	2	0	0.0	0	0
Kent	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Montgomery	32	25	78.1	19	6	6	18.8	4	2	1	3.1	0	1
Prince George's	43	18	41.9	15	3	25	58.1	12	13	0	0.0	0	0
Queen Anne's	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	4	4	100.0	3	1	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Talbot	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Washington	8	8	100.0	7	1	0	0.0	0	0	0	0.0	0	0
Wicomico	8	4	50.0	4	0	4	50.0	4	0	0	0.0	0	0
Worcester	4	3	75.0	3	0	1	25.0	1	0	0	0.0	0	0

Table 3C

Number and Percent of Staff by Race/Ethnicity and Gender: Maryland Public Schools: October, 1994
Principals
Middle/Combined

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	243	186	76.5	118	68	55	22.6	21	34	2	0.8	1	1
Allegany	6	6	100.0	6	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	20	19	95.0	13	6	1	5.0	1	0	0	0.0	0	0
Baltimore City	41	14	34.1	6	8	26	63.4	9	17	1	2.4	1	0
Baltimore	32	29	90.6	15	14	3	9.4	0	3	0	0.0	0	0
Calvert	4	3	75.0	2	1	1	25.0	1	0	0	0.0	0	0
Caroline	2	1	50.0	1	0	1	50.0	1	0	0	0.0	0	0
Carroll	8	8	100.0	7	1	0	0.0	0	0	0	0.0	0	0
Cecil	6	6	100.0	6	0	0	0.0	0	0	0	0.0	0	0
Charles	6	4	66.7	3	1	2	33.3	0	2	0	0.0	0	0
Dorchester	3	2	66.7	1	1	1	33.3	0	1	0	0.0	0	0
Frederick	11	11	100.0	5	6	0	0.0	0	0	0	0.0	0	0
Garrett	4	4	100.0	3	1	0	0.0	0	0	0	0.0	0	0
Harford	9	8	88.9	6	2	1	11.1	0	1	0	0.0	0	0
Howard	16	11	68.8	11	0	5	31.3	4	1	0	0.0	0	0
Kent	3	2	66.7	2	0	1	33.3	1	0	0	0.0	0	0
Montgomery	29	20	69.0	9	11	8	27.6	2	6	1	3.4	0	1
Prince George's	17	13	76.5	5	8	4	23.5	2	2	0	0.0	0	0
Queen Anne's	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	4	3	75.0	3	0	1	25.0	0	1	0	0.0	0	0
Somerset	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	10	10	100.0	9	1	0	0.0	0	0	0	0.0	0	0
Wicomico	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Worcester	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0

Table 4

Number and Percent of Staff by Race/Ethnicity and Gender: Maryland Public Schools: October, 1994
Vice Principals
Total

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	1,329	858	64.6	427	431	455	34.2	164	291	16	1.2	4	12
Allegany	9	9	100.0	8	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	121	96	79.3	50	46	25	20.7	14	11	0	0.0	0	0
Baltimore City	227	56	24.7	26	30	171	75.3	41	130	0	0.0	0	0
Baltimore	238	185	77.7	72	113	50	21.0	16	34	3	1.3	1	2
Calvert	19	17	89.5	10	7	2	10.5	0	2	0	0.0	0	0
Caroline	9	6	66.7	2	4	3	33.3	1	2	0	0.0	0	0
Carroll	42	41	97.6	24	17	1	2.4	1	0	0	0.0	0	0
Cecil	21	20	95.2	15	5	1	4.8	0	1	0	0.0	0	0
Charles	31	19	61.3	8	11	12	38.7	7	5	0	0.0	0	0
Dorchester	12	9	75.0	5	4	3	25.0	2	1	0	0.0	0	0
Frederick	51	41	80.4	19	22	10	19.6	6	4	0	0.0	0	0
Garrett	5	5	100.0	4	1	0	0.0	0	0	0	0.0	0	0
Harford	70	63	90.0	28	35	7	10.0	2	5	0	0.0	0	0
Howard	69	50	72.5	20	30	16	23.2	2	14	3	4.3	2	1
Kent	4	3	75.0	3	0	1	25.0	0	1	0	0.0	0	0
Montgomery	166	119	71.7	58	61	39	23.5	17	22	8	4.8	1	7
Prince George's	146	53	36.3	39	14	91	62.3	45	46	2	1.4	0	2
Queen Anne's	6	3	50.0	1	2	3	50.0	2	1	0	0.0	0	0
St. Mary's	8	6	75.0	3	3	2	25.0	2	0	0	0.0	0	0
Somerset	6	3	50.0	2	1	3	50.0	1	2	0	0.0	0	0
Talbot	5	3	60.0	0	3	2	40.0	1	1	0	0.0	0	0
Washington	22	21	95.5	14	7	1	4.5	0	1	0	0.0	0	0
Wicomico	29	19	65.5	10	9	10	34.5	3	7	0	0.0	0	0
Worcester	13	11	84.6	6	5	2	15.4	1	1	0	0.0	0	0

NOTE: Includes vice principals reported at central office level

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Table 4A

Number and Percent of Staff by Race/Ethnicity and Gender: Maryland Public Schools: October, 1994
Vice Principals
Elementary

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	425	269	63.3	67	202	149	35.1	26	123	7	1.6	0	7
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	30	23	76.7	4	19	7	23.3	2	5	0	0.0	0	0
Baltimore City	90	9	10.0	2	7	81	90.0	13	68	0	0.0	0	0
Baltimore	104	82	78.8	15	67	21	20.2	3	18	1	1.0	0	1
Calvert	9	8	88.9	4	4	1	11.1	0	1	0	0.0	0	0
Caroline	3	2	66.7	0	2	1	33.3	0	1	0	0.0	0	0
Carroll	15	15	100.0	4	11	0	0.0	0	0	0	0.0	0	0
Cecil	6	6	100.0	4	2	0	0.0	0	0	0	0.0	0	0
Charles	8	7	87.5	2	5	1	12.5	0	1	0	0.0	0	0
Dorchester	6	4	66.7	0	4	2	33.3	1	1	0	0.0	0	0
Frederick	15	12	80.0	3	9	3	20.0	1	2	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	31	29	93.5	8	21	2	6.5	0	2	0	0.0	0	0
Howard	32	23	71.9	7	16	8	25.0	0	8	1	3.1	0	1
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	47	27	57.4	10	17	15	31.9	6	9	5	10.6	0	5
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
Wicomico	16	11	68.8	4	7	5	31.3	0	5	0	0.0	0	0
Worcester	6	5	83.3	0	5	1	16.7	0	1	0	0.0	0	0

Table 4B

Number and Percent of Staff by Race/Ethnicity and Gender: Maryland Public Schools: October, 1994
Vice Principals
Secondary

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	570	361	63.3	233	128	202	35.4	100	102	7	1.2	3	4
Allegany	4	4	100.0	4	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	55	42	76.4	29	13	13	23.6	10	3	0	0.0	0	0
Baltimore City	62	23	37.1	14	9	39	62.9	11	28	0	0.0	0	0
Baltimore	69	50	72.5	31	19	17	24.6	10	7	2	2.9	1	1
Calvert	6	5	83.3	4	1	1	16.7	0	1	0	0.0	0	0
Caroline	3	1	33.3	1	0	2	66.7	1	1	0	0.0	0	0
Carroll	16	16	100.0	13	3	0	0.0	0	0	0	0.0	0	0
Cecil	10	10	100.0	7	3	0	0.0	0	0	0	0.0	0	0
Charles	16	8	50.0	4	4	8	50.0	4	4	0	0.0	0	0
Dorchester	4	3	75.0	3	0	1	25.0	1	0	0	0.0	0	0
Frederick	20	15	75.0	8	7	5	25.0	3	2	0	0.0	0	0
Garrett	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Harford	20	17	85.0	11	6	3	15.0	2	1	0	0.0	0	0
Howard	21	16	76.2	8	8	3	14.3	1	2	2	9.5	2	0
Kent	3	2	66.7	2	0	1	33.3	0	1	0	0.0	0	0
Montgomery	86	69	80.2	35	34	15	17.4	8	7	2	2.3	0	2
Prince George's	133	51	38.3	38	13	81	60.9	41	40	1	0.8	0	1
Queen Anne's	4	2	50.0	1	1	2	50.0	1	1	0	0.0	0	0
St. Mary's	5	3	60.0	2	1	2	40.0	2	0	0	0.0	0	0
Somerset	3	1	33.3	1	0	2	66.7	1	1	0	0.0	0	0
Talbot	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Washington	9	9	100.0	7	2	0	0.0	0	0	0	0.0	0	0
Wicomico	12	7	58.3	5	2	5	41.7	3	2	0	0.0	0	0
Worcester	4	3	75.0	3	0	1	25.0	1	0	0	0.0	0	0

Table 4C

Number and Percent of Staff by Race/Ethnicity and Gender: Maryland Public Schools: October, 1994
Vice Principals
Middle/Combined

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	334	228	68.3	127	101	104	31.1	38	66	2	0.6	1	1
Allegany	5	5	100.0	4	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	36	31	86.1	17	14	5	13.9	2	3	0	0.0	0	0
Baltimore City	75	24	32.0	10	14	51	68.0	17	34	0	0.0	0	0
Baltimore	65	53	81.5	26	27	12	18.5	3	9	0	0.0	0	0
Calvert	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Caroline	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Carroll	11	10	90.9	7	3	1	9.1	1	0	0	0.0	0	0
Cecil	5	4	80.0	4	0	1	20.0	0	1	0	0.0	0	0
Charles	7	4	57.1	2	2	3	42.9	3	0	0	0.0	0	0
Dorchester	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Frederick	16	14	87.5	8	6	2	12.5	2	0	0	0.0	0	0
Garrett	2	2	100.0	2	0	0	0.0	0	0	0	0.0	0	0
Harford	19	17	89.5	9	8	2	10.5	0	2	0	0.0	0	0
Howard	16	11	68.8	5	6	5	31.3	1	4	0	0.0	0	0
Kent	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Montgomery	33	23	69.7	13	10	9	27.3	3	6	1	3.0	1	0
Prince George's	13	2	15.4	1	1	10	76.9	4	6	1	7.7	0	1
Queen Anne's	2	1	50.0	0	1	1	50.0	1	0	0	0.0	0	0
St. Mary's	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Somerset	3	2	66.7	1	1	1	33.3	0	1	0	0.0	0	0
Talbot	2	1	50.0	0	1	1	50.0	1	0	0	0.0	0	0
Washington	9	9	100.0	7	2	0	0.0	0	0	0	0.0	0	0
Wicomico	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Worcester	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0

Table 5

Number and Percent of Staff by Race/Ethnicity and Gender: Maryland Public Schools: October, 1994
Teachers
Total

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	46,260	36,245	78.4	8,961	27,284	9,192	19.9	1,851	7,341	823	1.8	159	664
Allegany	681	677	99.4	233	444	4	0.6	1	3	0	0.0	0	0
Anne Arundel	4,019	3,527	87.8	786	2,741	465	11.6	80	385	27	0.7	8	19
Baltimore City	6,177	2,135	34.6	672	1,463	3,953	64.0	715	3,238	89	1.4	31	58
Baltimore	5,863	5,312	90.6	1,337	3,975	470	8.0	120	350	81	1.4	20	61
Calvert	658	553	84.0	143	410	100	15.2	22	78	5	0.8	2	3
Caroline	298	261	87.6	62	199	37	12.4	10	27	0	0.0	0	0
Carroll	1,392	1,368	98.3	330	1,038	15	1.1	3	12	9	0.6	2	7
Cecil	871	844	96.9	197	647	25	2.9	9	16	2	0.2	1	1
Charles	1,212	983	81.1	230	753	208	17.2	40	168	21	1.7	4	17
Dorchester	307	248	80.8	61	187	54	17.6	13	41	5	1.6	2	3
Frederick	1,944	1,841	94.7	467	1,374	83	4.3	13	70	20	1.0	3	17
Garrett	358	358	100.0	101	257	0	0.0	0	0	0	0.0	0	0
Harford	2,170	2,046	94.3	530	1,516	113	5.2	16	97	11	0.5	3	8
Howard	2,266	1,925	85.0	422	1,503	287	12.7	61	226	54	2.4	11	43
Kent	171	153	89.5	40	113	18	10.5	7	11	0	0.0	0	0
Montgomery	7,125	6,077	85.3	1,389	4,688	661	9.3	128	533	387	5.4	57	330
Prince George's	6,639	4,226	63.7	984	3,242	2,319	34.9	532	1,787	94	1.4	12	82
Queen Anne's	353	301	85.3	80	221	49	13.9	12	37	3	0.8	0	3
St. Mary's	816	741	90.8	181	560	65	8.0	18	47	10	1.2	2	8
Somerset	207	151	72.9	39	112	56	27.1	10	46	0	0.0	0	0
Talbot	267	239	89.5	62	177	28	10.5	6	22	0	0.0	0	0
Washington	1,196	1,180	98.7	336	844	14	1.2	3	11	2	0.2	1	1
Wicomico	864	749	86.7	190	559	113	13.1	20	93	2	0.2	0	2
Worcester	406	350	86.2	89	261	55	13.5	12	43	1	0.2	0	1

NOTE: Includes teachers at central office level

Table 5A

Number and Percent of Staff by Race/Ethnicity and Gender: Maryland Public Schools: October, 1994
Teachers
Elementary

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	21,826	17,012	77.9	1,675	15,337	4,431	20.3	426	4,005	383	1.8	37	346
Allegany	256	254	99.2	29	225	2	0.8	0	2	0	0.0	0	0
Anne Arundel	1,816	1,577	86.8	132	1,445	230	12.7	19	211	9	0.5	3	6
Baltimore City	3,018	1,039	34.4	133	906	1,958	64.9	173	1,785	21	0.7	1	20
Baltimore	2,686	2,457	91.5	247	2,210	199	7.4	17	182	30	1.1	4	26
Calvert	325	262	80.6	24	238	60	18.5	6	54	3	0.9	1	2
Caroline	147	128	87.1	8	120	19	12.9	3	16	0	0.0	0	0
Carroll	604	593	98.2	47	546	7	1.2	0	7	4	0.7	0	4
Cecil	423	411	97.2	25	386	12	2.8	2	10	0	0.0	0	0
Charles	516	420	81.4	35	385	86	16.7	3	83	10	1.9	1	9
Dorchester	134	107	79.9	9	98	25	18.7	3	22	2	1.5	1	1
Frederick	911	859	94.3	93	766	46	5.0	5	41	6	0.7	1	5
Garrett	163	163	100.0	17	146	0	0.0	0	0	0	0.0	0	0
Harford	1,036	974	94.0	90	884	55	5.3	4	51	7	0.7	1	6
Howard	1,059	902	85.2	83	819	126	11.9	16	110	31	2.9	6	25
Kent	76	73	96.1	7	66	3	3.9	0	3	0	0.0	0	0
Montgomery	3,481	2,939	84.4	290	2,649	330	9.5	40	290	212	6.1	12	200
Prince George's	3,337	2,188	65.6	238	1,950	1,106	33.1	120	986	43	1.3	6	37
Queen Anne's	148	129	87.2	12	117	18	12.2	2	16	1	0.7	0	1
St. Mary's	393	359	91.3	34	325	31	7.9	2	29	3	0.8	0	3
Somerset	63	46	73.0	4	42	17	27.0	0	17	0	0.0	0	0
Talbot	136	121	89.0	15	106	15	11.0	4	11	0	0.0	0	0
Washington	510	505	99.0	45	460	5	1.0	0	5	0	0.0	0	0
Wicomico	428	363	84.8	42	321	65	15.2	6	59	0	0.0	0	0
Worcester	160	143	89.4	16	127	16	10.0	1	15	1	0.6	0	1

Table 5B

Number and Percent of Staff by Race/Ethnicity and Gender: Maryland Public Schools: October, 1994
Teachers
Secondary

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	14,015	10,990	78.4	4,875	6,115	2,750	19.6	923	1,827	275	2.0	75	200
Allegany	207	205	99.0	118	87	2	1.0	1	1	0	0.0	0	0
Anne Arundel	1,233	1,101	89.3	444	657	127	10.3	32	95	5	0.4	2	3
Baltimore City	1,427	498	34.9	310	188	894	62.6	296	598	35	2.5	16	19
Baltimore	1,577	1,424	90.3	669	755	125	7.9	42	83	28	1.8	11	17
Calvert	173	148	85.5	79	69	23	13.3	9	14	2	1.2	1	1
Caroline	83	73	88.0	37	36	10	12.0	4	6	0	0.0	0	0
Carroll	411	404	98.3	172	232	5	1.2	3	2	2	0.5	1	1
Cecil	260	251	96.5	115	136	7	2.7	5	2	2	0.8	1	1
Charles	396	313	79.0	134	179	77	19.4	25	52	6	1.5	3	3
Dorchester	95	75	78.9	35	40	17	17.9	6	11	3	3.2	1	2
Frederick	506	484	95.7	233	251	13	2.6	2	11	9	1.8	1	8
Garrett	104	104	100.0	60	44	0	0.0	0	0	0	0.0	0	0
Harford	582	550	94.5	269	281	30	5.2	8	22	2	0.3	1	1
Howard	555	473	85.2	193	280	69	12.4	26	43	13	2.3	3	10
Kent	42	37	88.1	21	16	5	11.9	2	3	0	0.0	0	0
Montgomery	2,358	2,047	86.8	784	1,263	190	8.1	52	138	121	5.1	28	93
Prince George's	2,721	1,654	60.8	662	992	1,027	37.7	363	664	40	1.5	4	36
Queen Anne's	95	80	84.2	39	41	14	14.7	8	6	1	1.1	0	1
St Mary's	216	199	92.1	95	104	14	6.5	6	8	3	1.4	2	1
Somerset	74	53	71.6	24	29	21	28.4	8	13	0	0.0	0	0
Talbot	80	72	90.0	33	39	8	10.0	1	7	0	0.0	0	0
Washington	313	307	98.1	165	142	5	1.6	2	3	1	0.3	0	1
Wicomico	386	338	87.6	137	201	46	11.9	14	32	2	0.5	0	2
Worcester	121	100	82.6	47	53	21	17.4	8	13	0	0.0	0	0

Table 5C

Number and Percent of Staff by Race/Ethnicity and Gender: Maryland Public Schools: October, 1994
Teachers
Middle/Combined

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	10,419	8,243	79.1	2,411	5,832	2,011	19.3	502	1,509	165	1.6	47	118
Allegany	218	218	100.0	86	132	0	0.0	0	0	0	0.0	0	0
Anne Arundel	970	849	87.5	210	639	108	11.1	29	79	13	1.3	3	10
Baltimore City	1,732	598	34.5	229	369	1,101	63.6	246	855	33	1.9	14	19
Baltimore	1,600	1,431	89.4	421	1,010	146	9.1	61	85	23	1.4	5	18
Calvert	160	143	89.4	40	103	17	10.6	7	10	0	0.0	0	0
Caroline	68	60	88.2	17	43	8	11.8	3	5	0	0.0	0	0
Carroll	377	371	98.4	111	260	3	0.8	0	3	3	0.8	1	2
Cecil	188	182	96.8	57	125	6	3.2	2	4	0	0.0	0	0
Charles	300	250	83.3	61	189	45	15.0	12	33	5	1.7	0	5
Dorchester	78	66	84.6	17	49	12	15.4	4	8	0	0.0	0	0
Frederick	527	498	94.5	141	357	24	4.6	6	18	5	0.9	1	4
Garrett	91	91	100.0	24	67	0	0.0	0	0	0	0.0	0	0
Harford	552	522	94.6	171	351	28	5.1	4	24	2	0.4	1	1
Howard	652	550	84.4	146	404	92	14.1	19	73	10	1.5	2	8
Kent	53	43	81.1	12	31	10	18.9	5	5	0	0.0	0	0
Montgomery	1,286	1,091	84.8	315	776	141	11.0	36	105	54	4.2	17	37
Prince George's	581	384	66.1	84	300	186	32.0	49	137	11	1.9	2	9
Queen Anne's	110	92	83.6	29	63	17	15.5	2	15	1	0.9	0	1
St. Mary's	207	183	88.4	52	131	20	9.7	10	10	4	1.9	0	4
Somerset	70	52	74.3	11	41	18	25.7	2	16	0	0.0	0	0
Talbot	51	46	90.2	14	32	5	9.8	1	4	0	0.0	0	0
Washington	373	368	98.7	126	242	4	1.1	1	3	1	0.3	1	0
Wicomico	50	48	96.0	11	37	2	4.0	0	2	0	0.0	0	0
Worcester	125	107	85.6	26	81	18	14.4	3	15	0	0.0	0	0

Table 6

Number and Percent of Staff by Race/Ethnicity and Gender: Maryland Public Schools: October, 1994
Therapists
Total

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	1,164	1,003	86.2	39	964	150	12.9	6	144	11	0.9	0	11
Allegany	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Anne Arundel	101	97	96.0	2	95	3	3.0	0	3	1	1.0	0	1
Baltimore City	115	87	75.7	5	82	27	23.5	4	23	1	0.9	0	1
Baltimore	151	147	97.4	6	141	4	2.6	1	3	0	0.0	0	0
Calvert	17	14	82.4	0	14	3	17.6	1	2	0	0.0	0	0
Caroline	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Carroll	39	39	100.0	0	39	0	0.0	0	0	0	0.0	0	0
Cecil	17	17	100.0	0	17	0	0.0	0	0	0	0.0	0	0
Charles	24	19	79.2	1	18	4	16.7	0	4	1	4.2	0	1
Dorchester	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Frederick	38	34	89.5	0	34	3	7.9	0	3	1	2.6	0	1
Garrett	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Harford	54	51	94.4	1	50	3	5.6	0	3	0	0.0	0	0
Howard	79	72	91.1	0	72	6	7.6	0	6	1	1.3	0	1
Kent	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Montgomery	257	226	87.9	6	220	29	11.3	0	29	2	0.8	0	2
Prince George's	169	101	59.8	6	95	65	38.5	0	65	3	1.8	0	3
Queen Anne's	12	12	100.0	1	11	0	0.0	0	0	0	0.0	0	0
St. Mary's	22	22	100.0	0	22	0	0.0	0	0	0	0.0	0	0
Somerset	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	19	18	94.7	2	16	1	5.3	0	1	0	0.0	0	0
Wicomico	15	13	86.7	6	7	2	13.3	0	2	0	0.0	0	0
Worcester	6	5	83.3	0	5	0	0.0	0	0	1	16.7	0	1

NOTE: Includes therapists at central office level

Table 6A

Number and Percent of Staff by Race/Ethnicity and Gender: Maryland Public Schools: October, 1994
Therapists
Elementary

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	733	640	87.3	26	614	87	11.9	2	85	6	0.8	0	6
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	68	64	94.1	2	62	3	4.4	0	3	1	1.5	0	1
Baltimore City	65	53	81.5	1	52	12	18.5	1	11	0	0.0	0	0
Baltimore	107	103	96.3	2	101	4	3.7	1	3	0	0.0	0	0
Calvert	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Caroline	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Carroll	28	28	100.0	0	28	0	0.0	0	0	0	0.0	0	0
Cecil	17	17	100.0	0	17	0	0.0	0	0	0	0.0	0	0
Charles	18	13	72.2	1	12	4	22.2	0	4	1	5.6	0	1
Dorchester	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Frederick	26	24	92.3	0	24	1	3.8	0	1	1	3.8	0	1
Garrett	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Harford	39	36	92.3	1	35	3	7.7	0	3	0	0.0	0	0
Howard	38	32	84.2	0	32	6	15.8	0	6	0	0.0	0	0
Kent	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Montgomery	143	127	88.8	5	122	15	10.5	0	15	1	0.7	0	1
Prince George's	109	71	65.1	5	66	36	33.0	0	36	2	1.8	0	2
Queen Anne's	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
St. Mary's	19	19	100.0	0	19	0	0.0	0	0	0	0.0	0	0
Somerset	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	14	13	92.9	2	11	1	7.1	0	1	0	0.0	0	0
Wicomico	11	9	81.8	4	5	2	18.2	0	2	0	0.0	0	0
Worcester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0

Table 6B

Number and Percent of Staff by Race/Ethnicity and Gender: Maryland Public Schools: October, 1994
Therapists
Secondary

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	70	46	65.7	2	44	22	31.4	1	21	2	2.9	0	2
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Baltimore City	10	5	50.0	1	4	5	50.0	1	4	0	0.0	0	0
Baltimore	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Howard	4	4	100.0	0	4	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	27	24	88.9	0	24	2	7.4	0	2	1	3.7	0	1
Prince George's	17	2	11.8	0	2	14	82.4	0	14	1	5.9	0	1
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 6C

Number and Percent of Staff by Race/Ethnicity and Gender: Maryland Public Schools: October, 1994
Therapists
Middle/Combined

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	361	317	87.8	11	306	41	11.4	3	38	3	0.8	0	3
Allegany	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Anne Arundel	31	31	100.0	0	31	0	0.0	0	0	0	0.0	0	0
Baltimore City	40	29	72.5	3	26	10	25.0	2	8	1	2.5	0	1
Baltimore	40	40	100.0	4	36	0	0.0	0	0	0	0.0	0	0
Calvert	16	13	81.3	0	13	3	18.8	1	2	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	10	10	100.0	0	10	0	0.0	0	0	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	8	7	87.5	0	7	1	12.5	0	1	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	15	15	100.0	0	15	0	0.0	0	0	0	0.0	0	0
Howard	37	36	97.3	0	36	0	0.0	0	0	1	2.7	0	1
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	87	75	86.2	1	74	12	13.8	0	12	0	0.0	0	0
Prince George's	43	28	65.1	1	27	15	34.9	0	15	0	0.0	0	0
Queen Anne's	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
St. Mary's	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Wicomico	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Worcester	3	2	66.7	0	2	0	0.0	0	0	1	33.3	0	1

Table 7

Number and Percent of Staff by Race/Ethnicity and Gender: Maryland Public Schools: October, 1994
Librarians
Total

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	1,085	912	84.1	105	807	158	14.6	6	152	15	1.4	3	12
Allegany	24	23	95.8	3	20	1	4.2	0	1	0	0.0	0	0
Anne Arundel	107	101	94.4	12	89	4	3.7	0	4	2	1.9	0	2
Baltimore City	90	45	50.0	10	35	44	48.9	2	42	1	1.1	0	1
Baltimore	139	130	93.5	11	119	9	6.5	1	8	0	0.0	0	0
Calvert	15	9	60.0	0	9	6	40.0	0	6	0	0.0	0	0
Caroline	9	9	100.0	0	9	0	0.0	0	0	0	0.0	0	0
Carroll	34	34	100.0	3	31	0	0.0	0	0	0	0.0	0	0
Cecil	25	25	100.0	3	22	0	0.0	0	0	0	0.0	0	0
Charles	30	27	90.0	3	24	3	10.0	0	3	0	0.0	0	0
Dorchester	10	8	80.0	1	7	2	20.0	0	2	0	0.0	0	0
Frederick	43	43	100.0	3	40	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Harford	52	49	94.2	1	48	3	5.8	0	3	0	0.0	0	0
Howard	72	61	84.7	16	45	7	9.7	1	6	4	5.6	0	4
Kent	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Montgomery	194	167	86.1	18	149	19	9.8	0	19	8	4.1	3	5
Prince George's	129	71	55.0	10	61	58	45.0	2	56	0	0.0	0	0
Queen Anne's	8	8	100.0	0	8	0	0.0	0	0	0	0.0	0	0
St. Mary's	30	30	100.0	5	25	0	0.0	0	0	0	0.0	0	0
Somerset	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Talbot	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Washington	38	38	100.0	4	34	0	0.0	0	0	0	0.0	0	0
Wicomico	7	6	85.7	0	6	1	14.3	0	1	0	0.0	0	0
Worcester	11	10	90.9	0	10	1	9.1	0	1	0	0.0	0	0

NOTE: Includes librarians at central office level

Table 7A

Number and Percent of Staff by Race/Ethnicity and Gender: Maryland Public Schools: October, 1994
Librarians
Elementary

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	644	536	83.2	38	498	98	15.2	3	95	10	1.6	2	8
Allegany	12	12	100.0	1	11	0	0.0	0	0	0	0.0	0	0
Anne Arundel	68	64	94.1	4	60	3	4.4	0	3	1	1.5	0	1
Baltimore City	49	26	53.1	5	21	23	46.9	1	22	0	0.0	0	0
Baltimore	91	86	94.5	7	79	5	5.5	1	4	0	0.0	0	0
Calvert	9	5	55.6	0	5	4	44.4	0	4	0	0.0	0	0
Caroline	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Carroll	19	19	100.0	2	17	0	0.0	0	0	0	0.0	0	0
Cecil	15	15	100.0	2	13	0	0.0	0	0	0	0.0	0	0
Charles	18	16	88.9	1	15	2	11.1	0	2	0	0.0	0	0
Dorchester	5	4	80.0	0	4	1	20.0	0	1	0	0.0	0	0
Frederick	25	25	100.0	2	23	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	34	32	94.1	0	32	2	5.9	0	2	0	0.0	0	0
Howard	32	25	78.1	2	23	4	12.5	0	4	3	9.4	0	3
Kent	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Montgomery	124	107	86.3	5	102	11	8.9	0	11	6	4.8	2	4
Prince George's	79	36	45.6	6	30	43	54.4	1	42	0	0.0	0	0
Queen Anne's	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
St. Mary's	19	19	100.0	1	18	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Washington	24	24	100.0	0	24	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0

Table 7B

Number and Percent of Staff by Race/Ethnicity and Gender: Maryland Public Schools: October, 1994
Librarians
Secondary

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	231	191	82.7	36	155	38	16.5	0	38	2	0.9	0	2
Allegany	6	5	83.3	0	5	1	16.7	0	1	0	0.0	0	0
Anne Arundel	17	16	94.1	5	11	1	5.9	0	1	0	0.0	0	0
Baltimore City	18	7	38.9	1	6	10	55.6	0	10	1	5.6	0	1
Baltimore	26	22	84.6	2	20	4	15.4	0	4	0	0.0	0	0
Calvert	2	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Caroline	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Carroll	6	6	100.0	0	6	0	0.0	0	0	0	0.0	0	0
Cecil	5	5	100.0	0	5	0	0.0	0	0	0	0.0	0	0
Charles	5	4	80.0	2	2	1	20.0	0	1	0	0.0	0	0
Dorchester	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Frederick	7	7	100.0	1	6	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Harford	9	8	88.9	0	8	1	11.1	0	1	0	0.0	0	0
Howard	17	14	82.4	7	7	2	11.8	0	2	1	5.9	0	1
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	44	39	88.6	9	30	5	11.4	0	5	0	0.0	0	0
Prince George's	36	25	69.4	3	22	11	30.6	0	11	0	0.0	0	0
Queen Anne's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
St. Mary's	7	7	100.0	2	5	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Talbot	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Washington	6	6	100.0	2	4	0	0.0	0	0	0	0.0	0	0
Wicomico	6	5	83.3	0	5	1	16.7	0	1	0	0.0	0	0
Worcester	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0

Table 7C

Number and Percent of Staff by Race/Ethnicity and Gender: Maryland Public Schools: October, 1994
Librarians
Middle/Combined

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	210	185	88.1	31	154	22	10.5	3	19	3	1.4	1	2
Allegany	6	6	100.0	2	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	22	21	95.5	3	18	0	0.0	0	0	1	4.5	0	1
Baltimore City	23	12	52.2	4	8	11	47.8	1	10	0	0.0	0	0
Baltimore	22	22	100.0	2	20	0	0.0	0	0	0	0.0	0	0
Calvert	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
Caroline	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Carroll	9	9	100.0	1	8	0	0.0	0	0	0	0.0	0	0
Cecil	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Charles	7	7	100.0	0	7	0	0.0	0	0	0	0.0	0	0
Dorchester	3	2	66.7	0	2	1	33.3	0	1	0	0.0	0	0
Frederick	11	11	100.0	0	11	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	9	9	100.0	1	8	0	0.0	0	0	0	0.0	0	0
Howard	23	22	95.7	7	15	1	4.3	1	0	0	0.0	0	0
Kent	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Montgomery	26	21	80.8	4	17	3	11.5	0	3	2	7.7	1	1
Prince George's	14	10	71.4	1	9	4	28.6	1	3	0	0.0	0	0
Queen Anne's	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
St. Mary's	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Talbot	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	8	8	100.0	2	6	0	0.0	0	0	0	0.0	0	0
Wicomico	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Worcester	3	2	66.7	0	2	1	33.3	0	1	0	0.0	0	0

Table 8

Number and Percent of Staff by Race/Ethnicity and Gender: Maryland Public Schools: October, 1994
Guidance Counselors
Total

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	1,822	1,342	73.7	375	967	442	24.3	83	359	38	2.1	8	30
Allegany	24	24	100.0	11	13	0	0.0	0	0	0	0.0	0	0
Anne Arundel	183	153	83.6	44	109	28	15.3	4	24	2	1.1	0	2
Baltimore City	159	46	28.9	19	27	111	69.8	12	99	2	1.3	2	0
Baltimore	256	220	85.9	50	170	34	13.3	6	28	2	0.8	0	2
Calvert	26	21	80.8	6	15	5	19.2	0	5	0	0.0	0	0
Caroline	14	10	71.4	4	6	4	28.6	0	4	0	0.0	0	0
Carroll	61	59	96.7	15	44	2	3.3	0	2	0	0.0	0	0
Cecil	37	35	94.6	10	25	2	5.4	0	2	0	0.0	0	0
Charles	53	32	60.4	11	21	19	35.8	2	17	2	3.8	1	1
Dorchester	12	10	83.3	4	6	2	16.7	1	1	0	0.0	0	0
Frederick	62	60	96.8	13	47	2	3.2	1	1	0	0.0	0	0
Garrett	11	11	100.0	5	6	0	0.0	0	0	0	0.0	0	0
Harford	83	74	89.2	25	49	8	9.6	1	7	1	1.2	0	1
Howard	91	72	79.1	18	54	17	18.7	4	13	2	2.2	1	1
Kent	7	6	85.7	4	2	1	14.3	0	1	0	0.0	0	0
Montgomery	338	255	75.4	63	192	60	17.8	15	45	23	6.8	3	20
Prince George's	249	120	48.2	30	90	126	50.6	31	95	3	1.2	1	2
Queen Anne's	15	13	86.7	6	7	2	13.3	0	2	0	0.0	0	0
St. Mary's	29	23	79.3	6	17	5	17.2	1	4	1	3.4	0	1
Somerset	7	6	85.7	1	5	1	14.3	0	1	0	0.0	0	0
Talbot	13	10	76.9	2	8	3	23.1	1	2	0	0.0	0	0
Washington	45	45	100.0	13	32	0	0.0	0	0	0	0.0	0	0
Wicomico	26	20	76.9	8	12	6	23.1	2	4	0	0.0	0	0
Worcester	21	17	81.0	7	10	4	19.0	2	2	0	0.0	0	0

NOTE: Includes guidance counselors at central office level

Table 8A

Number and Percent of Staff by Race/Ethnicity and Gender: Maryland Public Schools: October, 1994
Guidance Counselors
Elementary

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	615	486	79.0	56	430	120	19.5	11	109	9	1.5	2	7
Allegany	8	8	100.0	1	7	0	0.0	0	0	0	0.0	0	0
Anne Arundel	60	50	83.3	2	48	9	15.0	0	9	1	1.7	0	1
Baltimore City	31	7	22.6	1	6	23	74.2	1	22	1	3.2	1	0
Baltimore	97	84	86.6	5	79	12	12.4	3	9	1	1.0	0	1
Calvert	9	7	77.8	2	5	2	22.2	0	2	0	0.0	0	0
Caroline	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
Carroll	20	19	95.0	4	15	1	5.0	0	1	0	0.0	0	0
Cecil	12	11	91.7	3	8	1	8.3	0	1	0	0.0	0	0
Charles	18	11	61.1	2	9	6	33.3	0	6	1	5.6	0	1
Dorchester	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Frederick	22	21	95.5	4	17	1	4.5	0	1	0	0.0	0	0
Garrett	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Harford	29	26	89.7	3	23	3	10.3	0	3	0	0.0	0	0
Howard	26	23	88.5	3	20	3	11.5	0	3	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	120	110	91.7	13	97	7	5.8	0	7	3	2.5	1	2
Prince George's	98	50	51.0	4	46	47	48.0	6	41	1	1.0	0	1
Queen Anne's	6	6	100.0	2	4	0	0.0	0	0	0	0.0	0	0
St. Mary's	12	11	91.7	2	9	0	0.0	0	0	1	8.3	0	1
Somerset	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Talbot	5	4	80.0	0	4	1	20.0	0	1	0	0.0	0	0
Washington	15	15	100.0	0	15	0	0.0	0	0	0	0.0	0	0
Wicomico	10	8	80.0	1	7	2	20.0	1	1	0	0.0	0	0
Worcester	5	4	80.0	1	3	1	20.0	0	1	0	0.0	0	0

Table 8B

Number and Percent of Staff by Race/Ethnicity and Gender: Maryland Public Schools: October, 1994
Guidance Counselors
Secondary

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	751	528	70.3	216	312	212	28.2	46	166	11	1.5	2	9
Allegany	7	7	100.0	5	2	0	0.0	0	0	0	0.0	0	0
Anne Arundel	75	63	84.0	26	37	12	16.0	3	9	0	0.0	0	0
Baltimore City	70	22	31.4	12	10	48	68.6	5	43	0	0.0	0	0
Baltimore	85	72	84.7	27	45	13	15.3	1	12	0	0.0	0	0
Calvert	9	8	88.9	4	4	1	11.1	0	1	0	0.0	0	0
Caroline	7	6	85.7	3	3	1	14.3	0	1	0	0.0	0	0
Carroll	26	25	96.2	8	17	1	3.8	0	1	0	0.0	0	0
Cecil	15	14	93.3	4	10	1	6.7	0	1	0	0.0	0	0
Charles	23	15	65.2	7	8	8	34.8	1	7	0	0.0	0	0
Dorchester	5	3	60.0	1	2	2	40.0	1	1	0	0.0	0	0
Frederick	24	23	95.8	6	17	1	4.2	1	0	0	0.0	0	0
Garrett	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Harford	31	27	87.1	14	13	3	9.7	0	3	1	3.2	0	1
Howard	32	23	71.9	9	14	7	21.9	2	5	2	6.3	1	1
Kent	4	3	75.0	2	1	1	25.0	0	1	0	0.0	0	0
Montgomery	144	103	71.5	40	63	34	23.6	11	23	7	4.9	0	7
Prince George's	129	59	45.7	22	37	69	53.5	19	50	1	0.8	1	0
Queen Anne's	4	3	75.0	3	0	1	25.0	0	1	0	0.0	0	0
St. Mary's	9	6	66.7	3	3	3	33.3	0	3	0	0.0	0	0
Somerset	3	2	66.7	0	2	1	33.3	0	1	0	0.0	0	0
Talbot	5	5	100.0	2	3	0	0.0	0	0	0	0.0	0	0
Washington	16	16	100.0	6	10	0	0.0	0	0	0	0.0	0	0
Wicomico	15	12	80.0	7	5	3	20.0	1	2	0	0.0	0	0
Worcester	8	6	75.0	4	2	2	25.0	1	1	0	0.0	0	0

Table 8C

Number and Percent of Staff by Race/Ethnicity and Gender: Maryland Public Schools: October, 1994
Guidance Counselors
Middle/Combined

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	456	328	71.9	103	225	110	24.1	26	84	18	3.9	4	14
Allegany	9	9	100.0	5	4	0	0.0	0	0	0	0.0	0	0
Anne Arundel	48	40	83.3	16	24	7	14.6	1	6	1	2.1	0	1
Baltimore City	58	17	29.3	6	11	40	69.0	6	34	1	1.7	1	0
Baltimore	74	64	86.5	18	46	9	12.2	2	7	1	1.4	0	1
Calvert	8	6	75.0	0	6	2	25.0	0	2	0	0.0	0	0
Caroline	3	1	33.3	1	0	2	66.7	0	2	0	0.0	0	0
Carroll	15	15	100.0	3	12	0	0.0	0	0	0	0.0	0	0
Cecil	10	10	100.0	3	7	0	0.0	0	0	0	0.0	0	0
Charles	12	6	50.0	2	4	5	41.7	1	4	1	8.3	1	0
Dorchester	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Frederick	16	16	100.0	3	13	0	0.0	0	0	0	0.0	0	0
Garrett	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Harford	23	21	91.3	8	13	2	8.7	1	1	0	0.0	0	0
Howard	33	26	78.8	6	20	7	21.2	2	5	0	0.0	0	0
Kent	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Montgomery	74	42	56.8	10	32	19	25.7	4	15	13	17.6	2	11
Prince George's	22	11	50.0	4	7	10	45.5	6	4	1	4.5	0	1
Queen Anne's	5	4	80.0	1	3	1	20.0	0	1	0	0.0	0	0
St. Mary's	8	6	75.0	1	5	2	25.0	1	1	0	0.0	0	0
Somerset	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Talbot	3	1	33.3	0	1	2	66.7	1	1	0	0.0	0	0
Washington	14	14	100.0	7	7	0	0.0	0	0	0	0.0	0	0
Wicomico	1	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Worcester	8	7	87.5	2	5	1	12.5	1	0	0	0.0	0	0

Table 9

Number and Percent of Staff by Race/Ethnicity and Gender: Maryland Public Schools: October, 1994
Psychological Personnel
Total

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	430	378	87.9	128	250	40	9.3	5	35	12	2.8	2	10
Allegany	4	4	100.0	4	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	37	33	89.2	10	23	4	10.8	0	4	0	0.0	0	0
Baltimore City	83	74	89.2	21	53	8	9.6	1	7	1	1.2	0	1
Baltimore	46	42	91.3	17	25	4	8.7	0	4	0	0.0	0	0
Calvert	6	5	83.3	1	4	0	0.0	0	0	1	16.7	0	1
Caroline	3	3	100.0	1	2	0	0.0	0	0	0	0.0	0	0
Carroll	22	22	100.0	5	17	0	0.0	0	0	0	0.0	0	0
Cecil	6	5	83.3	1	4	0	0.0	0	0	1	16.7	0	1
Charles	14	12	85.7	3	9	1	7.1	0	1	1	7.1	0	1
Dorchester	4	4	100.0	3	1	0	0.0	0	0	0	0.0	0	0
Frederick	8	8	100.0	3	5	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Harford	20	19	95.0	7	12	1	5.0	0	1	0	0.0	0	0
Howard	29	26	89.7	8	18	3	10.3	1	2	0	0.0	0	0
Kent	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Montgomery	66	47	71.2	23	24	13	19.7	3	10	6	9.1	1	5
Prince George's	45	37	82.2	8	29	6	13.3	0	6	2	4.4	1	1
Queen Anne's	7	7	100.0	2	5	0	0.0	0	0	0	0.0	0	0
St Mary's	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Talbot	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Washington	8	8	100.0	4	4	0	0.0	0	0	0	0.0	0	0
Wicomico	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Worcester	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0

NOTE: Includes psychologists at central office level

Table 9A

Number and Percent of Staff by Race/Ethnicity and Gender: Maryland Public Schools: October, 1994
Psychological Personnel
Elementary

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	73	65	89.0	17	48	6	8.2	0	6	2	2.7	1	1
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore City	42	37	88.1	7	30	4	9.5	0	4	1	2.4	0	1
Baltimore	12	12	100.0	5	7	0	0.0	0	0	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Carroll	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Charles	5	5	100.0	1	4	0	0.0	0	0	0	0.0	0	0
Dorchester	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	3	3	100.0	0	3	0	0.0	0	0	0	0.0	0	0
Howard	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	2	1	50.0	1	0	1	50.0	0	1	0	0.0	0	0
Prince George's	6	4	66.7	2	2	1	16.7	0	1	1	16.7	1	0
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 9B

Number and Percent of Staff by Race/Ethnicity and Gender: Maryland Public Schools: October, 1994
Psychological Personnel
Secondary

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	41	35	85.4	16	19	5	12.2	1	4	1	2.4	0	1
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore City	11	9	81.8	4	5	2	18.2	1	1	0	0.0	0	0
Baltimore	14	12	85.7	6	6	2	14.3	0	2	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Cecil	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1
Charles	4	3	75.0	0	3	1	25.0	0	1	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	4	4	100.0	2	2	0	0.0	0	0	0	0.0	0	0
Howard	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Prince George's	1	1	100.0	0	1	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
St. Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	1	1	100.0	1	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 9C

Number and Percent of Staff by Race/Ethnicity and Gender: Maryland Public Schools: October, 1994
Psychological Personnel
Middle/Combined

Local Unit	Grand Total	White				African American				Other (American Indian, Asian, Hispanic)			
		Total				Total				Total			
		No.	%	Male	Female	No.	%	Male	Female	No.	%	Male	Female
Total State	316	278	88.0	95	183	29	9.2	4	25	9	2.8	1	8
Allegany	4	4	100.0	4	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	37	33	89.2	10	23	4	10.8	0	4	0	0.0	0	0
Baltimore City	30	28	93.3	10	18	2	6.7	0	2	0	0.0	0	0
Baltimore	20	18	90.0	6	12	2	10.0	0	2	0	0.0	0	0
Calvert	6	5	83.3	1	4	0	0.0	0	0	1	16.7	0	1
Caroline	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Carroll	18	18	100.0	3	15	0	0.0	0	0	0	0.0	0	0
Cecil	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Charles	5	4	80.0	2	2	0	0.0	0	0	1	20.0	0	1
Dorchester	3	3	100.0	3	0	0	0.0	0	0	0	0.0	0	0
Frederick	8	8	100.0	3	5	0	0.0	0	0	0	0.0	0	0
Garrett	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Harford	13	12	92.3	5	7	1	7.7	0	1	0	0.0	0	0
Howard	29	26	89.7	8	18	3	10.3	1	2	0	0.0	0	0
Kent	2	2	100.0	0	2	0	0.0	0	0	0	0.0	0	0
Montgomery	63	45	71.4	21	24	12	19.0	3	9	6	9.5	1	5
Prince George's	38	32	84.2	6	26	5	13.2	0	5	1	2.6	0	1
Queen Anne's	7	7	100.0	2	5	0	0.0	0	0	0	0.0	0	0
St. Mary's	6	6	100.0	1	5	0	0.0	0	0	0	0.0	0	0
Somerset	2	2	100.0	1	1	0	0.0	0	0	0	0.0	0	0
Talbot	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0
Washington	7	7	100.0	3	4	0	0.0	0	0	0	0.0	0	0
Wicomico	4	4	100.0	1	3	0	0.0	0	0	0	0.0	0	0
Worcester	3	3	100.0	2	1	0	0.0	0	0	0	0.0	0	0

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